



Ladies Section

Minutes of the Committee Meeting Held on Tuesday 14th April at 3.00 p.m.

Present

Gill Kendall, Julie Steel, Julie Kelly (Lady Vice), Isobel Wright, Mel Bradbury, Tina Hutchings, Max Bailey

Apologies

Pamela Hulmes (Lady Captain), Sue Tate

Minutes

The Minutes of the Meeting held on Tuesday 24th February 2026 were proposed as being a true record by Max Bailey and seconded by Tina Hutchings

Matters Arising

Exchange Day at Ripon this year was discussed, Lady Vice advised us that the menu had been agreed and set at £28 for bacon sandwich and tea/coffee followed by a 2 course meal after golf.

She also advised that she had spoken to Pontefract Golf Club regarding exchange day 2027, they have advised that they cannot do a Tuesday and gave Friday as an option. We discussed at the meeting and agreed that exchange day has to be a straight swap on a Tuesday. Should this not be possible at Pontefract we would then contact the next club on the list.

Lady Captain's Report

No report was presented as Lady Captain was not at meeting.

Secretary's Report

Nothing to report

Treasurer's Report to 10/04/26

Community Account	1064.34	
Cash Tin	9.64	
Savings Account	4,066.11	
		5,140.09
Less		
Locker Room Fund	510.25	
Lady Captain's Charity	929.15	
Total		1,439.40
Total		3,700.69

Our income is made up from:

*Competition entries, Profit from Exchange Day, 50% of Lady Captain's Dance profit
Santa Sunday*

Our main fundraiser for the year is Santa Sunday

We discussed a change to the finances of the Ladies Section after a consultation between Darren Meek (Handicap Secretary), Tony Todd (Chairman), Julie Kelly and Mel Bradbury. The proposal from the Board is that from April 2026 the following shall apply:-

Ladies Section competition entry fees will increase to £4 per person for 18 holes and £2 per person for 9 holes. All entry fees will be paid into PHGC's main account, with PHGC allocating prize money for the Ladies Section. Of this, 25% will be retained by PHGC. The 2s club will remain separate and continue to be managed by the Professional Shop.

PHGC will provide a contribution towards the Lady Captain's annual expenses, set at £520 for 2026.

PHGC will fund pre-match refreshments for home Yorkshire League fixtures, comprising:

- 10 players per match (5 home and 5 away)
- 3 x home A team matches
- 3 x home B1 matches
- 3 x home B2 matches

For the Yorkshire weekend league:

- 6 players per match (3 home and 3 away)
- 3 x weekend league matches

Funds currently held in the Ladies Section bank account will remain there and be used for Ladies Section sundry expenses. These funds will not be transferred to PHGC.

All present were in agreement with this change so Mel will compose an email to the Handicap Secretary and Chairman to provide confirmation of the above and clarification on the following points:

- Lady Captain's Charity: Should funds be held within the PHGC account or remain within the Ladies Section account? Either is acceptable to the lady's section.
- Santa Sunday (the ladies' section main annual fundraiser): We are happy to continue organising this event. However, could you please confirm whether proceeds would go to PHGC? We recognise that, as we may no longer incur the same level of expenditure, this could potentially act as a fundraiser for PHGC.

Upon receipt of a reply we will discuss at our next meeting the changes to the current Constitution to reflect this outcome.

Competitions Secretary Report

1 Recent Competition Winners

Competition		Date	Winner
Ladies Winter Stableford		10.3.2026	No entries for the 18 hole competition
		14.3.2026	

2 Forthcoming Competitions

May

Sunday 3 May - Veterans Cup

Tuesday 19 May - Ladies Magnolia Cup (charity competition)

Sunday 24 May - Rose Marie Cup

3 Proposals to change entry to competitions from 2026

Following a meeting held on 17 March with Tony Todd and Darren Meek regarding financial and competition entries attended by Mel Bradbury, Tina H and Julie K, it is proposed that the Ladies' Section agree to adopt a more flexible and modern competition entry and play system, aligning with the current approach used by the men's section.

At present, ladies' competitions rely on manual sign-up sheets, advance draw creation, and fixed tee time windows. This system requires in-person entry, involves significant administration, and limits flexibility for members.

From 1 June 2026, it is proposed that all Ladies' Section competitions (with limited exceptions) transition to the BRS booking system. Members would enter competitions online one week in advance, book their own tee times, choose playing partners, and play at any time on the competition day up to 6pm. Formal presentations would no longer take place on the day, with trophies awarded instead at social or annual events.

The proposed changes aim to:

- Increase flexibility and accessibility, particularly for working members
- Simplify the entry process and reduce administrative workload
- Encourage greater participation by allowing play throughout the day
- Improve the overall member experience by removing rigid scheduling and delays

Key exceptions will remain in place for traditional events, including Championship Day and Lady Captain's Day, which will continue under their current formats.

Overall, the proposal modernises the Ladies' competition structure, bringing it in line with the men's section while supporting inclusivity, convenience, and increased engagement across the membership.

This proposal will be forwarded to all Lady members by email.

Handicap Secretary

Nothing to Report

New Ladies to Golf Report

OBJECTIVE 1

To run an annual Ladies New to Golf coaching course for ladies with no previous golfing experience (Beginners)

How this will be achieved

- Inform all members about dates of courses and encourage family and friends to apply.
- A new Pro and Ladies Co-ordinator took over in 2020 resulting in a review in how Ladies New to Golf was run. Consequently, existing lady members with previous coaching skills and/or experience of the coaching programmes as an attendee were sought to encourage the new ladies.
- Lady Captain and Lady Vice-Captain to be in attendance as much as possible.
- Keep individual group size small to give feeling of 1 to 1 support.
- Provide a motivational introduction to the coaching by the co-ordinator with a tour of the clubhouse and a social get-together at the end of the programme.
- Keep in touch with attendees by attending sessions and via email.
- Conduct an annual review as a follow up to a satisfaction survey to all attendees at the end of the programme.

Background - Ladies New to Golf (LNTG) coaching has been held at Pike Hills in differing forms since 2008. On average, 20 ladies have attended each year but conversion to PHGC membership was low at 19% of attendees. Concern had also been raised that many of the ladies who became members did not integrate into the Ladies Section. In 2020, a new Pro and a new Ladies Co-ordinator took over the running of the LNTG. A review of how the programme was run took place resulting in a number of significant changes.

Progress made - The 2026 Taster Day will take place on Sunday 12th April. Fourteen ladies have expressed interest to date. Further advertising is currently taking place mainly via social media.

OBJECTIVE 2

To run an annual coaching course for ladies with limited previous golfing experience (Improvers)

This is designed to develop the basic skills taught in the Beginners coaching and to introduce the ladies to course play and course etiquette.

- Encourage ladies who have attended Beginner's sessions to take up further coaching.
- Offer coaching to other inexperienced ladies who show an interest in joining the Club via PHGC marketing channels in line with the marketing plan.
- Invite other current lady members to join the groups on the course to encourage integration into the lady's section.
- Explain the concept of Ladies Winter Fun Games to New Ladies to provide support and encouragement.

Progress made - Dates for Ladies New to Golf (Improvers) in 2026 have yet to be confirmed.

OBJECTIVE 3

Improve the age profile of lady members

How this will be achieved

- Continue running Ladies New to Golf each year.
- Encourage more Juniors to join the club and promote a pathway from Junior Girls to Ladies Section.
- Promote inclusion via the club website, social media and local community groups.

Background - As at 18 March 2021 only 15 lady members were aged between 20 and 59 year, and 9 Junior girls were aged between 5 and 19.

Progress made - As at 1st March 2026, there were a total of 94 playing lady members. Of these, 24 lady members are aged between 20 and 59 years. Twenty-nine of the playing lady members have come through Ladies New to Golf since 2020. The number of Junior girls aged between 9 and 19 is 2.

OBJECTIVE 4

Appoint a designated Charter Champion within the club who can assist with the promotion and reporting of the charter

How this will be achieved

- By capturing and recording a baseline of all the key measures we are committing to within the Charter including membership data for our Club to determine the impact of the Charter
- Regular reporting to the Main Committee and to the Ladies Committee to ensure everyone is focused on Women in Golf.
- Regular communication in the club newsletter about the charter and current progress
- The Club will formally display the Charter commitments internally and externally - noticeboards, website, social media, membership packs and utilise the England Golf press release.

Progress made - The Support group will hold its first meeting of 2026 at the end of March.

The Taster Day has been advertised on the dedicated Women in Golf noticeboard in the Ladies locker room.

OBJECTIVE 5

Monitor the Board, Trustees and subgroups to ensure they contain a proportionate representation of ladies.

Identify female members with the skills and experience to fit different roles.

How this will be achieved

Regularly review the make-up of the Board, Trustees and subgroups.

Acquire a better knowledge of the skills and experience of all members.

Progress made - At the 2025 Pike Hills AGM two ladies were elected to the Management Board. They are Vicki Joughin (Head of Marketing & Membership) and Max Bailey (Head of House).

The following subgroups also have lady members

House

Janet Greaves, Gill Kendall, Sue Tate

Marketing and Membership

Linda Whaley

Competitions

Mel Bradbury, Julie Kelly

Mandy Nicholson - helps with the mixed competitions

Handicaps

Julie Kelly

Greens

Pauline Brown

OBJECTIVE 6

Ensure that the regular member surveys provide feedback on the inclusivity of PHGC and to what extent the environment welcomes women.

How this will be achieved

Work with the Marketing Subgroup on the wording and analysis of the member surveys.

Carry out a regular Flash Poll of Lady members

Support the Ladies Buddy WhatsApp Group

Progress made - A member's survey was issued in August.

OBJECTIVE 7

Uphold England Golf's Terms of Affiliation (SafeGolf, ED&I and Disciplinary)

How this will be achieved

Upkeep our SafeGolf Personnel Register and update if needs be to refresh training requirements.

Work with local CCSO to understand if there's any policy updates that need to be actioned across the terms and ensure the club are maintaining requirements within the terms.

Progress made - all England Golf Terms of Affiliation are currently up to date at Pike Hills

Item Discussed

We were asked by the Marketing Team if we could discuss the possibility of forming a New Membership Team to help with the transition from LNTG. It was stated that the men have a membership team which successfully integrates new members into the Club. Although we don't do a bad job currently as we have the new buddy group there is always room for improvement so could we do better if we made it more structured? This would mean asking a small group of volunteers to get involved.

Only one lady attended the nine & dine last year so should we have a ladies one with a fun competition like we have in winter fun golf to make it less stressful for newbies and more appealing?

It was also reported that Linda Whaley and Vicki Joughin met the England Golf Women's Growth in Golf Officer last week. They would like us to be one of 15 clubs included in a pilot to attract and retain younger women. We discussed this and agreed it would be a great opportunity, and given the number of younger women we will have in LNTG this year we could focus on initiatives for retention. Vicki will now take this proposal to the board.

Secretary to draft a poster to try to attract some members onto this group.

Any Other Business

None

Date of next meeting -

Tuesday 19th May 3.30 p.m.

Lady Captain Signature

Date of approval