



Ladies Section

Minutes of the Committee Meeting Held on Tuesday 30th September 3.00 pm

Present

Gill Kendall (Lady Captain), Pamela Hulmes (Lady Vice) Julie Steel, Julie Kelly, Isobel Wright, Mel Bradbury, Sue Tate, Max Bailey

Apologies

Tina Hutchings

Minutes

The Minutes of the Meeting held on Tuesday 15th July 2025 were proposed as being a true record by Mel Bradbury and seconded by Sue Tate.

Matters Arising

None

Lady Captain's Report

Nothing to report

Secretary's Report

Nothing to report

Treasurer's Report to 11/09/2025

Community Account	1,800.15
Cash Tin	502.76
Savings Account	4,043.20

		6346.11
Less		
Locker Room Fund	522.25	
Lady Captain's Charity	1799.60	
Total		2321.85
Total		<u>4024.26</u>

Our income is made up from:

Competition entries, Profit from Exchange Day, 50% of Lady Captain's Race Night profit Santa Sunday. Our main fundraiser for the year is Santa Sunday

Competitions Secretary Report

1 Recent Competition Winners

Competition		Date	Winner
Ladies Championship	Gross Competition - Champion	13 July	Pam Long Gross 171
	Nett Competition	Lucy Smith	Nett 153
	18 Hole Stableford	Sue Tate	37 points
92 Club (PHGC competition)		26 July	Lisa Starkey 40 Stableford Points
4 BBB		29 July	P Brown / C Aherne 38 Stableford Points S Mason / P Ho 38 Stableford Points
Grandmothers Cup (incl. Stableford)		15.7.2025	Eileen Thompson (grandma)
Centenary Trophy		17.8.2025	Charlotte Long
Pat Hawkins		7.9.2025	Hazel Cushing
Medal Winners Trophy		14 September	
Greensome Cup		30 September	

2 Forthcoming Competitions

	Medal Winners Trophy	14 September
	Greensome Cup	30 September

To note a new notice has been developed and placed on the competition section of the notice board for entries into the Winter Pairs knockout due to ladies entering individual names not playing pairs.

Handicap Secretary

Nothing to Report

New Ladies to Golf Report

Nothing to Report

Ladies in Golf Report

WOMEN IN GOLF CHARTER - CLUB REPORT SEPTEMBER 2025

OBJECTIVE 1

To run an annual Ladies New to Golf coaching course for ladies with no previous golfing experience (Beginners)

How this will be achieved

- Inform all members about dates of courses and encourage family and friends to apply.
- A new Pro and Ladies Co-ordinator took over in 2020 resulting in a review in how Ladies New to Golf was run. Consequently, existing lady members with previous coaching skills and/or experience of the coaching programmes as an attendee were sought to encourage the new ladies.
- Lady Captain and Lady Vice-Captain to be in attendance as much as possible.
- Keep individual group size small to give feeling of 1 to 1 support.
- Provide a motivational introduction to the coaching by the co-ordinator with a tour of the clubhouse and a social get-together at the end of the programme.
- Keep in touch with attendees by attending sessions and via email.
- Conduct an annual review as a follow up to a satisfaction survey to all attendees at the end of the programme.

Background - Ladies New to Golf (LNTG) coaching has been held at Pike Hills in differing forms since 2008. On average, 20 ladies have attended each year but conversion to PHGC membership was low at 19% of attendees. Concern had also been raised that many of the ladies who became members did not integrate into the Ladies Section. In 2020, a new Pro and

a new Ladies Co-ordinator took over the running of the LNTG. A review of how the programme was run took place resulting in a number of significant changes.

Progress made - The 2025 Taster Day took place on Sunday 16th March with 10 ladies attending. This was followed by the 2025 Ladies New to Golf Stage 1 (Beginners) sessions which commenced on 1st April with 26 ladies attending, 8 of whom had attended the Taster Day

OBJECTIVE 2

To run an annual coaching course for ladies with limited previous golfing experience (Improvers)

This is designed to develop the basic skills taught in the Beginners coaching and to introduce the ladies to course play and course etiquette.

- Encourage ladies who have attended Beginner's sessions to take up further coaching.
- Offer coaching to other inexperienced ladies who show an interest in joining the Club via PHGC marketing channels in line with the marketing plan.
- Invite other current lady members to join the groups on the course to encourage integration into the lady's section.
- Explain the concept of Ladies Winter Fun Games to New Ladies to provide support and encouragement.

Progress made - The 2025 Ladies New to Golf Stage 2 (Improvers) commenced on 3rd June with 22 ladies attending. To date, 8 of the ladies have taken up the One Year Special Membership deal. These ladies will be informed of the dates of the Ladies Winter Fun games and encouraged to play. They will also be invited to play in the friendly matches against other Clubs.

OBJECTIVE 3

Improve the age profile of lady members

How this will be achieved

- Continue running Ladies New to Golf each year.
- Encourage more Juniors to join the club and promote a pathway from Junior Girls to Ladies Section.
- Promote inclusion via the club website, social media and local community groups.

Background - As at 18 March 2021 only 15 lady members were aged between 20 and 59 year, and 9 Junior girls were aged between 5 and 19.

Progress made - As at 8th September 2025, there were a total of 91 playing lady members. Of these, 22 lady members are aged between 20 and 59 years. Twenty seven of the playing lady members have come through Ladies New to Golf since 2020.

The number of Junior girls aged between 9 and 19 is 2.

OBJECTIVE 4

Appoint a designated Charter Champion within the club who can assist with the promotion and reporting of the charter

How this will be achieved

- By capturing and recording a baseline of all the key measures we are committing to within the Charter including membership data for our Club to determine the impact of the Charter
- Regular reporting to the Main Committee and to the Ladies Committee to ensure everyone is focused on Women in Golf.
- Regular communication in the club newsletter about the charter and current progress
- The Club will formally display the Charter commitments internally and externally - noticeboards, website, social media, membership packs and utilise the England Golf press release.

Progress made - The Support group has held 2 meetings to date this year with a third meeting scheduled for September

A dedicated Women in Golf noticeboard has been created in the Ladies locker room. The WiG quarterly reports plus information about Ladies New to Golf will be put on this noticeboard.

OBJECTIVE 5

Monitor the Board, Trustees and Sub Groups to ensure they contain a proportionate representation of ladies.

Identify female members with the skills and experience to fit different roles.

How this will be achieved

Regularly review the make-up of the Board, Trustees and Sub Groups.

Acquire a better knowledge of the skills and experience of all members.

Progress made - At the 2025 Pike Hills AGM two ladies were added to the Management Board. They are Vicki Joughin (Head of Marketing & Membership) and Max Bailey (Head of House).

The following Sub Groups also have lady members

House

Janet Greaves

Lady Captain - Gill Kendall

Lady Vice-Captain - Pamela Hulmes

Marketing and Membership

Linda Whaley

Competitions

Mel Bradbury

Julie Kelly

Mandy Nicholson - helps with the mixed competitions

Handicaps

Julie Kelly

OBJECTIVE 6

Ensure that the regular member surveys provide feedback on the inclusivity of PHGC and to what extent the environment welcomes women.

How this will be achieved

Work with the Marketing Sub Group on the wording and analysis of the member surveys.

Carry out a regular Flash Poll of Lady members

Support the Ladies Buddy WhatsApp Group

Progress made - A members survey was issued in August.

OBJECTIVE 7

Uphold England Golf's Terms of Affiliation (SafeGolf, ED&I and Disciplinary)

How this will be achieved

Upkeep our SafeGolf Personnel Register and update if needs be to refresh training requirements.

Work with local CCSO to understand if there's any policy updates that need to be actioned across the terms and ensure the club are maintaining requirements within the terms.

Progress made - all England Golf Terms of Affiliation are currently up to date at Pike Hills

Juniors

Mark reported that we had recently hosted the i2i football academy girls u18s team who are based in Leeds. In a few weeks time we will be hosting the Boys team.

Item Discussed

- England Golf are suggesting a 20 card rule to be introduced, a minimum of 10 scoring rounds within the last 12 months. We discussed that we as a club do not have to adhere to this and await further clarification from the main committee.
- It was suggested that we encourage all LNTG to enter cards on all rounds as a matter or routine

- Lady Captain reported that when mixed matches were drawn they must be done using an app so that the process is fairer and ensures no comeback.
- We received a letter from Lucy Smith re the Championship Day Trophy donated by Hazel Cushing and the suggestion this should become a board competition and the spare Board in the dining room should be used for this. A reply will be sent with the consensus that as this was never intended to be a board competition, but one which was to encourage higher handicapped ladies we were happy for the competition to remain the same going forward. The issue regarding the spare board should be taken up with the main committee.
- Turkey Trot - We decided to change the entry requirements for this competition to any 7 day lady members and to take out the minimum card ruling so as to attract more lady members to partake in this comp.

Any Other Business

There was a comment in the Suggestions Book asking for Tuesdays to become a roll-up to help LNTG integrate, and also for competitions to be done in Divisions. As the BRS system does not facilitate roll-ups within our two hour time allocation unfortunately this cannot be accommodated. However, lady members are free to arrange their own informal roll-ups outside this framework. As for the divisions, Lady Captain's Day was contested in four divisions with prizes awarded accordingly. All Board Cup and Trophy competitions are usually held on a Sunday and drawn in strict handicap order, however, as this often resulted in the same groups playing together, the draw has since been adjusted into handicap categories (0-20, 20+, then 3 players in 3 balls - lower, middle, and higher handicaps). This change was introduced to give ladies the opportunity to play with a wider range of members.

Date of next meeting -

Tuesday 4th November 3.00 p.m.

Lady Captain Signature

Date of approval